



TADL Board of Trustees Policy and Personnel Committee

February 7, 2023
10:00 am Thirlby Room

610 Woodmere Ave. / Traverse City, MI / 49686

Attendance: M. Vickery, J. Wescott, and M. Pakieser, Trustees. M. Myers, D. Baldwin, M. Howard, staff.

Agenda Approval: The agenda was approved.

Minutes Approval: The minutes of the December 6, 2022 meeting were approved.

Public Comment: There was none.

Policy Committee:

- **Committee Chair Nomination:**
It was motioned by Wescott to nominate Pakieser as Committee Chair. Pakieser declined. It was motioned by Wescott and supported by Pakieser that Vickery remain the Chair. All were in favor and the motioned passed.
- **Renumber: 7.7 Social Media Policy to 5.7**
Howard explained that this is just a renumbering issue for this policy. It was motioned by Wescott and seconded by Pakieser to approve of this change and put the item on the Consent calendar for the February Board meeting. Motioned passed.
- **Revision: 4.1 Behavior Policy**
Howard explained the minor changes to the Behavior Policy. It was motioned by Vickery and seconded by Wescott to approve of these changes and put the item on the Consent calendar for the February Board meeting. Motioned passed.
- **Revision: 4.6 Public Meeting Room Use Policy**
Howard explained the changes and reorganizing to this policy. It involves the removal of the fee structure from the Policy which will be incorporated into the Meeting Room Agreement on the website. All Trustees agreed it would be helpful to have the red-lined version in the February Board packet. It was motioned by Vickery and seconded by Wescott to approve of these changes and put the item on the Consent calendar for the February Board meeting. Motioned passed.

Personnel Committee:

- **Director Review**
Vickery explained the progress of the Director review. This will be the first time ever for

a 360 review of the director. There was much discussion about the process. Howard will include the Union Representatives in the group that will receive the survey. Howard will also clarify with Axios the language used for the Leadership Team survey.

Trustees agreed that Vickery will report the progress at the February Board meeting. Trustees also agreed that any change in the Director's compensation will be retroactive to January 1, 2023.

Other:

- Elliot-Larson Civil Rights Act Amendment Support
Trustees reviewed the letter sent by Traverse Connect to the Michigan Legislators. Vickery suggested making minor edits and shortening the document. Howard will do so and add the letter to the February Board Agenda.

Next Meeting Date / Time: Retreat is March 7, 2023. February April 4, 2023 at 10:00 am.

Next Meeting Topic Suggestions:

Public Comment: None

Adjournment: The meeting adjourned at 11:26 am.