



TADL Board of Trustees Policy and Personnel Committee

September 7, 2021
10:00 am Thirlby Room

610 Woodmere Ave. / Traverse City, MI / 49686

Attendance: M. Vickery, Chair; M. Pakieser, Trustee; M. Myers. D. Radjenovich, M. Howard, Staff. J. Wescott, Trustee excused absent.

Agenda Approval: The agenda was approved.

Minutes Approval: The minutes of the August 3, 2021 meeting were approved.

Public Comment: There was none.

Policy:

5.1 Collection Materials Selection Policy

Howard presented proposed changes to the Trustees. All changes were vetted by staff. There was discussion regarding the importance of this policy and some minor changes were made. The policy will be brought to the whole Board for approval at the September meeting.

Personnel:

Union Negotiation

Howard was happy with the progress of the negotiation. Aside from clarification, the major issues resolved with the negotiation are as follows:

- 3% raise (Same raise as the last contract.)
- Adding and adjusting PTO levels and banks
- Adding New Year's Eve as a paid and closed holiday. Adding an employee's birthday as a floating paid holiday.
- Added Short-term disability.
- Reduced and capped the Education Benefit.
- Payout for anyone who has a Reserve Sick Leave bank.
- All supervisors have elected to leave the union.

Trustees were supportive of these terms. The union will hold a ratification vote on Sunday, September 12 at 5pm. If it passes, the contract will be on the September Board Agenda for approval.

Next Meeting Date / Time: October 5, 2021 at 10:00 am.

Next Meeting Topic Suggestions: Continued Policy Revisions

Public Comment: There was none.

Adjournment: The meeting adjourned at 10:38 am.